

Online Study Group Code of Conduct

The College for Adult Learning (CAL) wants to promote a friendly, informative, respectful, and enjoyable online experience for all students and staff.

Content and/or comments containing any of the following **are not permitted for any reason**, and will be removed/terminated immediately:

- Profane language or content
- Personal attacks on individuals or specific groups
- Any derogatory comments about CAL's course, content, or structure (or general feedback outside the scope of the call/group in session)
- Content that promotes, fosters, or perpetuates discrimination on the basis of race, creed, colour, age, religion, gender, marital status, status with regard to public assistance, national origin, physical or mental disability or sexual orientation, or any other form of discrimination at the sole discretion of CAL
- Sexual content or links to sexual content
- Conduct or encouragement of illegal, harmful, or offensive activity
- Content for the purposes of promoting a competitor or a competitive product
- Content that relates to confidential or proprietary business information
- Content that violates a legal ownership interest of any other party
- Content determined to be inappropriate, in poor taste, or otherwise contrary to the purposes of the forum, discussion group, or page at the sole discretion of CAL
- Inappropriate profile picture on the Spark Learning Management System (LMS) and/or the use of an inappropriate email address
- Messages, contact, or connection requests that are deemed inappropriate by a staff member, or that is outside the professional responsibilities of our staff.

Content and/or comments deemed inappropriate (as above) will be removed from the following:

1. Student discussion groups (via Spark LMS)
2. Social media (company or individual pages).

Students acting inappropriately (as above) will be asked to leave from:

1. Group coaching sessions (via Zoom video)
2. Flying Start sessions (via Zoom video).

Inappropriate behaviour will result in the immediate termination of:

1. Coaching calls or simulations (including via Zoom video)
2. Support calls (including via Zoom video).

CAL will remove any repeat offenders from any study groups, forums, or pages as we deem necessary. All students are to comply with the student obligations as set out in the Student Handbook and Student Conduct Policy.

If you have any questions about this policy or to report any abuses of it, please send us an email at students@collegeforadultlearning.edu.au or contact via the [contact a coach](#) page.

The Student Handbook, Student Conduct Policy, and all other CAL Policies are located here:

<https://collegeforadultlearning.edu.au/students/student-documents/>

If you have any general feedback you would like to provide you can do that here:

<https://collegeforadultlearning.edu.au/students/student-documents/>